

2019 Human Resources Challenge!

Schedule for Tuesday, February 26, 2019

- 8:30 to 8:45 **Opening** (salle des Épinettes)
- 8:45 to 9:45 **Presentation of the Gatineau Valley Labour Survey** (salle des Épinettes)
by Simon Bastien of BIP Recherche
- 9:45 to 10:15 **Québec-Outaouais-GV trends** (salle des Épinettes) by Ghislain Régis Yoka,
a Service Québec economist
- 10:15 to 10:30 **Break**
- 10:30 to 12:00 **Workshop: Understanding the 10 steps of the hiring process from
attracting candidates to integrating them as employees** (salle des
Feuillus) by Jamal Ben Mansour of the Université du Québec à Trois-
Rivières (UQTR)
- 12:15 to 1:15 **Working lunch: How to lose an employee in 10 days** (salle des Épinettes)
by Stéphane Simard
- 1:30 to 3:25 **Workshop: Labour shortage: rethinking how we do things** (salle des
Épinettes) by Isabelle Bédard of CIB Développement organisationnel
- Workshop: Life-work balance** (salle des Feuillus) by Jamal Ben Mansour
of the Université du Québec à Trois-Rivières (UQTR)
- 3:35 to 4:30 **Plenary session** (salle des Épinettes)
- 4:30 to 6:00 **Networking activity** (Resto-Pub Le Rabaska)

For more details, go to www.sadc-vg.ca



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Schedule for Wednesday, February 27, 2019

- 7:15 to 8:15 **Working breakfast** come and talk with other employers of dynamic human resources (mezzanine at Resto-Pub Le Rabaska)
- 8:15 to 10:15 **Workshop: Attracting employees to stand out!** (salle des Épinettes) by Josée Blondin of InterSources
- Workshop: Integrating millennials into the workplace** (salle des Feuillus) by Isabelle Déry of ID Entrepreneurship
- 10:15 to 10:30 **Break**
- 10:30 to 12:00 **Workshop: Understanding recruiting issues** (salle des Feuillus) by Jamal Ben Mansour of the Université du Québec à Trois-Rivières (UQTR)
- 10:30 to 11:30 **Workshop: Immigrant labour: the first steps** (salle des Épinettes) by Jethro Kombo Yetilo of the Ministry of Immigration, Diversity and Inclusion (MIDI)
- 12:00 to 1:00 **Working lunch: The needs and challenges of small and medium-sized businesses** (salle des Épinettes) by Bruno Leblanc, Director of Provincial Affairs, Quebec, Canadian Federation of Independent Business (CFIB)
- 1:15 to 3:15 **Workshop: But where are they?** (salle des Épinettes) by Alain Samson of Société-conseil Alain Samson (Consultants)
- Workshop: Retention, understanding the psychological contract and the forces of attachment** (salle des Feuillus) by Jamal Ben Mansour of the Université du Québec à Trois-Rivières (UQTR)
- 3:30 to 4:30 **Plenary session** (salles des Épinettes)
- 4:30 **Symposium ends**

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